

# Journey Highlights

## Zainoirwan Zainuddin



### Zainoir's Milestone in Achieving Great Purpose

Zaino is a driven person who never stopped to seek a meaningful career with a great purpose. In 2003, Zaino completed his bachelor's in pharmacy, and pursued Commonwealth Executive Master of Business Administration in 2015. Leveraging on his studies as a pharmacy graduate, he pursued the first year of his career at General Hospital

which he was exposed with clinical affairs and patientcare. With the aim to learn more on commercial side of the pharmaceutical landscape, he then jumped into retail pharmacy where he has spent 4 years, learning the business trade of the industry.

Even prior to joining Novugen Pharma, Zaino always carries the value of challenging the status quo every step in his professional journey. Focused to deep dive into the core of pharmaceutical industry with minimal experiences in the field, he pushed his way through to land a job as a Junior Executive – Production. Since then, he has been in the industry for 13 years. Although his journey was not always a smooth sail, with discipline, being an agile team player and maintaining a positive environment, he is able to accomplish his goals. "I enjoy learning new things daily in an innovative and creative environment. This empowers me to create new ideas and make improvements along the way" he added.

*"The pharmaceutical industry is growing rapidly, and the career development and individual growth is endless. Additionally, to be part of the industry's advancement and technology development in the healthcare landscape is exciting"*

*"One of my main sources of inspiration is my collaborative team. It became a strong driving force for me in my work, knowing that I play a valuable role through mentoring, and knowledge sharing especially to my junior colleagues."*

**Zainoirwan Zainuddin**  
Senior Manager, Production & Warehouse



Zaino's father has always been his role model and a great source of his inspiration. His father who has worked in a manufacturing plant himself for more than 40 years, has taught him the true meaning of hard work and perseverance which led him to keep on going and aim higher in professional success. "He always had a smile on his face no matter how hard he worked. He was a well-respected and a generous man who always give more than he receives." Zaino added.

Despite the challenging times of more than a year, Zaino and his team managed to complete 20 products tech transfer and successfully complete dossier filing. In the future, he wishes to see the

company will grow to be as visioned. “Being part of the success is all I need. Ultimately, the sense of satisfaction and accomplishment is the greatest achievement that one could ever asked for” he added.